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2001 MAY -1 P 2: 17

OFFICE WEST VIRGINIA SECRETARY OF STATE

# **WEST VIRGINIA LEGISLATURE**

**FIRST REGULAR SESSION, 2001** 

# ENROLLED

# FOR House Bill No. 2777

(By Delegates Campbell, J. Smith, Hubbard and Harrison)

Passed April 12, 2001

In Effect Ninety Days from Passage

FILED

ZOOI MAY - 1 P 2: 17

OFFICE WEST VIRGINIA SECRETARY OF STATE

#### ENROLLED

COMMITTEE SUBSTITUTE

**FOR** 

### H. B. 2777

(BY DELEGATES CAMPBELL, J. SMITH, HUBBARD AND HARRISON)

[Passed April 12, 2001; in effect ninety days from passage.]

AN ACT to amend and reenact sections two and twenty-four, article fourteen-d, chapter seven of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to technical revisions and to clarify retirement membership of a retired deputy sheriff who is later elected sheriff.

Be it enacted by the Legislature of West Virginia:

That sections two and twenty-four, article fourteen-d, chapter seven of the code of West Virginia, one thousand nine hundred thirtyone, as amended, be amended and reenacted, all to read as follows:

ARTICLE 14D, DEPUTY SHERIFF RETIREMENT SYSTEM ACT.

§7-14D-2. Definitions.

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As used in this article, unless a federal law or regulation or 2 the context clearly requires a different meaning:

- 3 (a) "Accrued benefit" means on behalf of any member two
  4 and one-quarter percent of the member's final average salary
  5 multiplied by the member's years of credited service. A
  6 member's accrued benefit may not exceed the limits of Section
  7 415 of the Internal Revenue Code and is subject to the provi8 sions of section nine-a of this article.
- 9 (b) "Accumulated contributions" means the sum of all amounts deducted from the compensation of a member, or paid on his or her behalf pursuant to article ten-c, chapter five of this code, either pursuant to section seven of this article or section twenty-nine, article ten, chapter five of this code as a result of covered employment together with regular interest on the deducted amounts.
  - (c) "Active military duty" means full-time active duty with any branch of the armed forces of the United States, including service with the national guard or reserve military forces when the member has been called to active full-time duty and has received no compensation during the period of that duty from any board or employer other than the armed forces.
  - (d) "Actuarial equivalent" means a benefit of equal value computed upon the basis of the mortality table and interest rates as set and adopted by the retirement board in accordance with the provisions of this article.
  - (e) "Annual compensation" means the wages paid to the member during covered employment within the meaning of Section 3401(a) of the Internal Revenue Code, but determined without regard to any rules that limit the remuneration included in wages based upon the nature or location of employment or services performed during the plan year plus amounts excluded under Section 414(h)(2) of the Internal Revenue Code and less

- 33 reimbursements or other expense allowances, cash or noncash
- 34 fringe benefits or both, deferred compensation and welfare
- 35 benefits. Annual compensation for determining benefits during
- 36 any determination period may not exceed one hundred fifty
- 37 thousand dollars as adjusted for cost of living in accordance
- with Section 401(a)(17)(B) of the Internal Revenue Code.
- 39 (f) "Annual leave service" means accrued annual leave.
- 40 (g) "Annuity starting date" means the first day of the first
- 41 period for which an amount is received as an annuity by reason
- 42 of retirement. For purposes of this subsection, if retirement
- 43 income payments commence after the normal retirement age,
- 44 "retirement" means the later of the last day the member worked
- 45 in covered employment and the normal retirement age.
- 46 (h) "Base salary" means a member's cash compensation
- 47 exclusive of overtime from covered employment during the last
- 48 twelve months of employment. Until a member has worked
- 49 twelve months, annualized base salary is used as base salary.
- 50 (i) "Board" means the consolidated public retirement board
- 51 created pursuant to article ten-d, chapter five of this code.
- 52 (j) "County commission" has the meaning ascribed to it in
- section one, article one, chapter seven of this code.
- 54 (k) "Covered employment" means either: (1) Employment
- 55 as a deputy sheriff and the active performance of the duties
- 56 required of a deputy sheriff; or (2) the period of time which
- 57 active duties are not performed but disability benefits are
- 58 received under section fourteen or fifteen of this article; or (3)
- 59 concurrent employment by a deputy sheriff in a job or jobs in
- 60 addition to his or her employment as a deputy sheriff where
- 61 such secondary employment requires the deputy sheriff to be a
- 62 member of another retirement system which is administered by
- 63 the consolidated public retirement board pursuant to article ten-

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- d of chapter five of this code: Provided, That the deputy sheriff
- 65 contribute to the fund created in section six of this article the
- amount specified as the deputy sheriff's contribution in section
- 67 seven of this article.
- (1) "Credited service" means the sum of a member's years
- 69 of service, active military duty, disability service and annual
- 70 leave service.
- 71 (m) "Deputy sheriff" means an individual employed as a
- 72 county law-enforcement deputy sheriff in this state and as
- 73 defined by section two, article fourteen, chapter seven of this
- 74 code.
- 75 (n) "Dependent child" means either:
- 76 (1) An unmarried person under age eighteen who is:
- 77 (A) A natural child of the member;
- 78 (B) A legally adopted child of the member;
- 79 (C) A child who at the time of the member's death was
- 80 living with the member while the member was an adopting
- 81 parent during any period of probation; or
- 82 (D) A stepchild of the member residing in the member's
- 83 household at the time of the member's death; or
- 84 (2) Any unmarried child under age twenty-three:
- 85 (A) Who is enrolled as a full-time student in an accredited
- 86 college or university;
- 87 (B) Who was claimed as a dependent by the member for
- 88 federal income tax purposes at the time of member's death; and

- 89 (C) Whose relationship with the member is described in 90 subparagraph (A), (B) or (C), paragraph (1) of this subdivision.
- 91 (o) "Dependent parent" means the father or mother of the 92 member who was claimed as a dependent by the member for 93 federal income tax purposes at the time of the member's death.
- 94 (p) "Disability service" means service received by a 95 member, expressed in whole years, fractions thereof or both, 96 equal to one half of the whole years, fractions thereof, or both, 97 during which time a member receives disability benefits under section fourteen or fifteen of this article. 98
- 99 (q) "Early retirement age" means age forty or over and completion of twenty years of service. 100
  - (r) "Effective date" means the first day of July, one thousand nine hundred ninety-eight.
- 103 (s) "Final average salary" means the average of the highest 104 annual compensation received for covered employment by the member during any five consecutive plan years within the member's last ten years of service. If the member did not have annual compensation for the five full plan years preceding the member's attainment of normal retirement age and during that period the member received disability benefits under section 110 fourteen or fifteen of this article then "final average salary" means the average of the monthly salary determined paid to the member during that period as determined under section seventeen of this article multiplied by twelve.
  - (t) "Fund" means the West Virginia deputy sheriff retirement fund created pursuant to section six of this article.
- 116 (u) "Hour of service" means:

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- 117 (1) Each hour for which a member is paid or entitled to 118 payment for covered employment during which time active 119 duties are performed. These hours shall be credited to the 120 member for the plan year in which the duties are performed; 121 and
- 122 (2) Each hour for which a member is paid or entitled to payment for covered employment during a plan year but where 123 124 no duties are performed due to vacation, holiday, illness, 125 incapacity including disability, layoff, jury duty, military duty, 126 leave of absence, or any combination thereof, and without 127 regard to whether the employment relationship has terminated. 128 Hours under this paragraph shall be calculated and credited 129 pursuant to West Virginia division of labor rules. A member 130 will not be credited with any hours of service for any period of time he or she is receiving benefits under section fourteen or 131 132 fifteen of this article; and
  - (3) Each hour for which back pay is either awarded or agreed to be paid by the employing county commission, irrespective of mitigation of damages. The same hours of service shall not be credited both under paragraph (1) or (2) of this subdivision and under this paragraph. Hours under this paragraph shall be credited to the member for the plan year or years to which the award or agreement pertains, rather than the plan year in which the award, agreement or payment is made.
  - (v) "Member" means a person first hired as a deputy sheriff after the effective date of this article, as defined in subsection (r) of this section, or a deputy sheriff first hired prior to the effective date and who elects to become a member pursuant to section five or section seventeen of this article. A member shall remain a member until the benefits to which he or she is entitled under this article are paid or forfeited.

- 148 (w) "Monthly salary" means the portion of a member's 149 annual compensation which is paid to him or her per month.
- 150 (x) "Normal form" means a monthly annuity which is one twelfth of the amount of the member's accrued benefit which 151 152 is payable for the member's life. If the member dies before the 153 sum of the payments he or she receives equals his or her 154 accumulated contributions on the annuity starting date, the 155 named beneficiary shall receive in one lump sum the difference 156 between the accumulated contributions at the annuity starting 157 date and the total of the retirement income payments made to 158 the member.
- 159 (y) "Normal retirement age" means the first to occur of the 160 following:
- 161 (1) Attainment of age fifty years and the completion of twenty or more years of service;
- 163 (2) While still in covered employment, attainment of at 164 least age fifty years and when the sum of current age plus years 165 of service equals or exceeds seventy years;
- 166 (3) While still in covered employment, attainment of at 167 least age sixty years and completion of five years of service; or
- 168 (4) Attainment of age sixty-two years and completion of 169 five or more years of service.
- 170 (z) "Partially disabled" means a member's inability to 171 engage in the duties of deputy sheriff by reason of any medi-172 cally determinable physical or mental impairment that can be 173 expected to result in death or that has lasted or can be expected 174 to last for a continuous period of not less than twelve months. 175 A member may be determined partially disabled for the 176 purposes of this article and maintain the ability to engage in 177 other gainful employment which exists within the state but

- 178 which ability would not enable him or her to earn an amount at
- 179 least equal to two thirds of the average annual compensation
- 180 earned by all active members of this plan during the plan year
- 181 ending as of the most recent thirtieth day of June, as of which
- 182 plan data has been assembled and used for the actuarial
- 183 valuation of the plan.
- (aa) "Public employees retirement system" means the West
- 185 Virginia public employee's retirement system created by article
- 186 ten, chapter five of this code.
- (bb) "Plan" means the West Virginia deputy sheriff death,
- 188 disability and retirement plan established by this article.
- (cc) "Plan year" means the twelve-month period commenc-
- 190 ing on the first day of July of any designated year and ending
- 191 the following thirtieth day of June.
- 192 (dd) "Regular interest" means the rate or rates of interest
- 193 per annum, compounded annually, as the board adopts in
- 194 accordance with the provisions of this article.
- (ee) "Retirement income payments" means the annual
- 196 retirement income payments payable under the plan.
- 197 (ff) "Spouse" means the person to whom the member is
- 198 legally married on the annuity starting date.
- 199 (gg) "Surviving spouse" means the person to whom the
- 200 member was legally married at the time of the member's death
- and who survived the member.
- 202 (hh) "Totally disabled" means a member's inability to
- 203 engage in substantial gainful activity by reason of any medi-204 cally determined physical or mental impairment that can be
- 204 cally determined physical or mental impairment that can be 205 expected to result in death or that has lasted or can be expected
- 206 to last for a continuous period of not less than twelve months.

207	For purposes of this subdivision:
208 209 210	(1) A member is totally disabled only if his or her physical or mental impairment or impairments is so severe that he or she is not only unable to perform his or her previous work as a
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211	deputy sheriff but also cannot, considering his or her age,
<ul><li>212</li><li>213</li></ul>	education and work experience, engage in any other kind of substantial gainful employment which exists in the state
213	regardless of whether: (A) The work exists in the immediate
215	area in which the member lives; (B) a specific job vacancy
216	exists; or (C) the member would be hired if he or she applied
217	for work.
218	(2) "Physical or mental impairment" is an impairment that
219	results from an anatomical, physiological or psychological
220	abnormality that is demonstrated by medically accepted clinical
221	and laboratory diagnostic techniques.
222	A member's receipt of social security disability benefits
223	creates a rebuttable presumption that the member is totally
224	disabled for purposes of this plan. Substantial gainful employ-
225	ment rebuts the presumption of total disability.
226	(ii) "Year of service." A member shall, except in his or her
227	first and last years of covered employment, be credited with
228	year of service credit based upon the hours of service performed
229	as covered employment and credited to the member during the
230	plan year based upon the following schedule:
231	Hours of Service Year of Service Credited
232	Less than 500 0
233	500 to 999
234	1,000 to 1,499
235	1,500 or more

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236 During a member's first and last years of covered employ-237 ment, the member shall be credited with one twelfth of a year 238 of service for each month during the plan year in which the 239 member is credited with an hour of service. A member is not 240 entitled to credit for years of service for any time period during 241 which he or she received disability payments under section 242 fourteen or fifteen of this article. Except as specifically ex-243 cluded, years of service include covered employment prior to 244 the effective date.

Years of service which are credited to a member prior to his or her receipt of accumulated contributions upon termination of employment pursuant to section thirteen of this article or section thirty, article ten, chapter five of this code, shall be disregarded for all purposes under this plan unless the member repays the accumulated contributions with interest pursuant to section twelve of this article or had prior to the effective date made the repayment pursuant to section eighteen, article ten, chapter five of this code.

254 (jj) "Required beginning date" means the first day of April
255 of the calendar year following the later of: (i) The calendar year
256 in which the member attains age seventy and one-half; or (ii)
257 the calendar year in which he or she retires or otherwise
258 separates from covered employment.

#### §7-14D-24. Service as sheriff.

- 1 (a) Any active member who after the effective date of this
- 2 article is elected sheriff of a county in West Virginia may elect
- 3 to continue as a member in this plan by paying the amounts
- 4 required by section seven of this article. Upon the election,
- 5 service as a sheriff shall be treated as covered employment and
- 6 the sheriff is not entitled to any credit for that service under any
- 7 other retirement system of the state.

(b) Any member retired as a deputy sheriff under this plan who, after the effective date of this article, is elected or appointed sheriff of a county in West Virginia, may elect to suspend the payment of his or her annuity from this system and again become a contributing member of this plan by paying the amounts required by section seven of this article. Upon such election, service as a sheriff shall be treated as covered employment, and the sheriff is not entitled to any credit for that period of elected service under any other retirement system of the state. At the end of his or her term as sheriff, the member making such election shall have his or her annuity recalculated, and shall be granted an adjustment to his or her previous annuity to include the period of elected service.

(c) Any person, who before the effective date of this article was elected sheriff of a county in West Virginia, and who, immediately prior to being so elected sheriff, was a deputy sheriff with at least twenty years of credited service under the public employees retirement system, with at least sixteen of those twenty years having been earned as a deputy sheriff, may elect to become a member of this plan by paying the amounts required by section seven of this article. Upon such election, service shall be transferred from the public employees retirement system pursuant to section eight of this article: Provided, That any service as a sheriff shall be treated as covered employ-ment under this article and the sheriff is not entitled to any credit for that service as a sheriff or the prior service as a deputy sheriff under any other retirement system of the state. Persons making the election provided for in this subsection shall do so within ten days of taking office as sheriff or within ten days of the effective date of this provision.

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foregoing bill is correctly enrolled.
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Originating in the House.
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